

Culture Code: The ITPLD Way



How We Work

- We are collaborative, enthusiastic and curious.
- We assume positive intent and find ways to say “yes” to the seemingly impossible.
- We tackle our fast-paced environment with focus, humor, and positive solutions.
- We strive to communicate with transparency.

Who We Are

- We’re a diverse bunch who recognize our differences as strengths.
- We’re an engaged and driven group that values kindness and flexibility.
- We recognize one another for a job well done and always have time for a smile.
- We strive to treat everyone with empathy and respect.

Staff Perks

- We converse well with each other.
- We value good humor and fun.
- Our workplace is an open, friendly space where we feel valued and appreciated.
- We’re human - we laugh, throw parties, sing (loudly) with the ToneDefs, sport our sweet branded clothing, and love a good pot luck.